

WORKFORCE FOR THE FUTURE

A programme delivered by The West of England Combined Mayoral Authority supporting SMEs in the West of England to better understand and utilise the skills system to better meet and plan for current and future skills needs.

KEY METRICS



DELIVERED
2019-2023



£7,600,000
SPENT



13 PROJECTS BY
11 PARTNERS



3,813
LEARNERS
ENGAGED



592
SMEs
SUPPORTED



458
SMEs
COMPLETING
MEANINGFUL
PROJECTS

DELIVERY

Despite external challenges, such as Covid-19, WftF successfully engaged businesses and learners in support, with some good management and partnership working.



71%

of learners received support in a group setting, with 95% of learners receiving support up to 15 hours.

UPSKILLING OF STAFF

was undertaken by 37% of businesses supported, the most common activity for supported businesses, followed by business diagnostic (34%), and attending workshops (30%).



ALL TARGETS

were surpassed, ranging from 126-359%, of contracted targets, and over **triple the amount of targeted learners** were engaged.

RESULTS



91% OF
BUSINESSES

Reported that they had gained improved understanding of their skills needs and how to meet them.



AT LEAST 77

Individuals enrolled as apprentices as a result of WftF, with an **additional 86 individuals** gaining work experience.



IMPROVED
CONFIDENCE

Businesses reported higher confidence levels post-support in their ability to support their aims and aspirations.



48% OF
LEARNERS

Gained knowledge about a new sector or business, the most common outcome for learners.