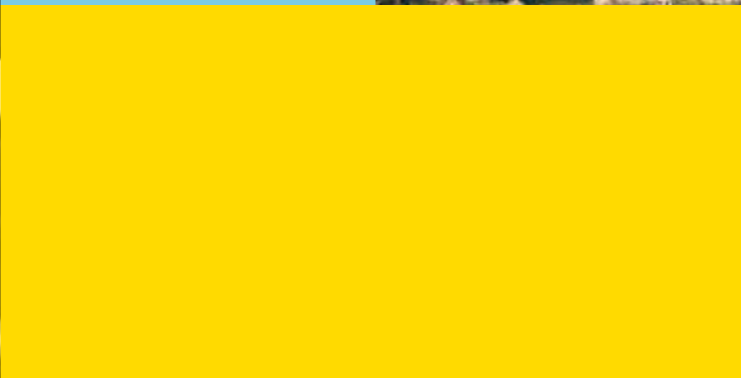
























# UPSKILLING, RESKILLING AND PROGRESSION WITHIN WORK



















Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>Future Bright</b>		Career progression - coaching training and support including those whose income and work has been affected by COVID	19+, in paid work receiving benefits or tax credits, made redundant or at risk of redundancy, low income, reduced hours, self-employed and/or on furlough.	<a href="http://www.westofengland-ca.gov.uk/future-bright/">www.westofengland-ca.gov.uk/future-bright/</a>	●	●	●	
<b>Workforce for the Future (Education &amp; SME engagement)</b>		Liaison between employers and individual schools to provide guidance on skills, pathways and relevant courses. By involving SMEs, Workforce for the Future can also help individual learners to make progress, giving them useful work-based experiences.	SMEs	<a href="http://www.westofengland-ca.gov.uk/workforce-for-the-future">www.westofengland-ca.gov.uk/workforce-for-the-future</a>	●	●	●	●
<b>Skills Support for the Workforce (SSW)</b>		Skills training to support progression within work – training must result in a progression within work or onto an apprenticeship.	19+ and in work. Must be able to evidence progression as a result of the training.	<a href="http://www.serco-ese.com/skills-support-for-the-workforce">www.serco-ese.com/skills-support-for-the-workforce</a>	●	●	●	●
<b>Mayden Academy</b>		Access to software development industry through training programme – offering apprenticeships. They also offer bespoke training workshops for experienced developers and those that work with them.	Aged 18+ Finance is available to help fund the 16- week coding course, for all citizens of the UK/ EU.	<a href="http://www.mayden.academy">www.mayden.academy</a>	●	●	●	●
<b>The Skills Toolkit</b>		Free, high quality digital and numeracy courses including practical maths, computer essentials, personal growth and wellbeing, professional development, business and finance, digital design and marketing and computer science and coding.	None	<a href="http://www.theskillstoolkit.campaign.gov.uk">www.theskillstoolkit.campaign.gov.uk</a>	●	●	●	●
<b>Lloyds Bank Digital Academy</b>		The Digital Academy offers online training and lessons with learning from partners including Google Garage and Learn My Way. It includes lessons on understanding the digital world, understanding spreadsheets, social media, markets, improving your CV, a guide to fundraising and a charity code of practice.	n/a	<a href="http://www.lloydsbankacademy.co.uk">www.lloydsbankacademy.co.uk</a>	●	●	●	●
<b>Intensive Personalised Employment Support (IPES)</b>		One-to-one support and training to help you into work if you have a disability or health condition. Initial support for 15 months with an additional 6 months of on-the-job support if you find employment.	Must have completed the initial 15 months and have found a job to access the additional 6 months on the job support.	<a href="http://www.jobcentreplusoffices.co.uk/bristol-clevedon-jobcentre-plus-office">www.jobcentreplusoffices.co.uk/bristol-clevedon-jobcentre-plus-office</a>	●	●	●	●





Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>Junior Digital Producer Programme</b>		A training programme supporting young people who are struggling to break into employment, by helping them develop in-demand skills and build confidence, and at the same time work on a project that has a positive social impact. The Junior Digital Producers are employed by KWMC for a six-month period.	Aged 18-24 aimed at young people who are unemployed, ideally living in South Bristol.	<a href="http://www.wearegrowth.co.uk/services/knowle-west-media-centre/junior-digital-producer-programme">www.wearegrowth.co.uk/services/knowle-west-media-centre/junior-digital-producer-programme</a>	●			
<b>South Bristol Enterprise Support (YTKO)</b>		The South Bristol Enterprise Support Project delivers a programme of tailored advice, coaching and grants to individuals and businesses across the South Bristol area.	Available in South Bristol area; Knowle West, Hartcliffe and Withywood, Hengrove and Whitchurch Park, parts of Knowle, Bedminster, Windmill Hill, Bishopsworth and Stockwood wards.	<a href="http://www.westofengland.ytko.com/south-bristol">www.westofengland.ytko.com/south-bristol</a>	●			
<b>City of Bristol College</b>		Offering a range of courses from entry level, pre-employment, SBWA, through to A Levels, apprenticeships, professional development courses and bespoke training packages aimed at progression within work. Also Careers Advice and Guidance, Supported Internships, Welfare Support and support to find work experience and job opportunities.	Criteria is course specific – enquire via the college website.	<a href="http://www.cityofbristol.ac.uk">www.cityofbristol.ac.uk</a>	●	●	●	●
<b>Bath College</b>		Offering a range of courses from entry level, pre-employment, SBWA, through to A Levels, apprenticeships, professional development courses and bespoke training packages aimed at progression within work. Also Careers Advice and Guidance, Supported Internships, Welfare Support and support to find work experience and job opportunities.	Criteria is course specific – enquire via the college website.	<a href="http://www.bathcollege.ac.uk">www.bathcollege.ac.uk</a>	●	●	●	●
<b>South Gloucestershire and Stroud College</b>		Offering a range of courses from entry level, pre-employment, SBWA, through to A Levels, apprenticeships, professional development courses and bespoke training packages aimed at progression within work. Also Careers Advice and Guidance, Supported Internships, Welfare Support and support to find work experience and job opportunities.	Criteria is course specific – enquire via the college website.	<a href="http://www.sgscol.ac.uk">www.sgscol.ac.uk</a>	●	●	●	●






Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>Weston College</b>		Offering a range of courses from entry level, pre-employment, SBWA, through to A Levels, T-Levels, apprenticeships, professional development courses and bespoke training packages aimed at progression within work. Also Careers Advice and Guidance, Supported Internships, Welfare Support and support to find work experience and job opportunities.	Criteria is course specific – enquire via the college website.	<a href="http://www.weston.ac.uk">www.weston.ac.uk</a>	●	●	●	●
<b>RNN Group</b>		Intermediate and higher skills for work training. Online courses with a focus on Health and Social Care.	Aged 19+ and in work.	<a href="http://www.rnngroup.co.uk">www.rnngroup.co.uk</a>	●	●	●	●
<b>Telford College</b>		Foundation and Functional skills training for a food and drink employer (set locations in Bristol only).	Aged 19+ and in work.	<a href="http://www.telfordcollege.ac.uk">www.telfordcollege.ac.uk</a>	●			
<b>New Swindon College</b>		Employability, Foundation Skills for Work and Learning for Personal Development provision. Online courses with a focus on Health & Social Care and Functional skills	Aged 19+ For individuals who are either in work or not in work.	<a href="http://www.newcollege.ac.uk">www.newcollege.ac.uk</a>	●	●	●	●
<b>Cornwall College</b>		Access to HE courses with a focus on Music Production and Live Events with delivery in Central Bristol	Aged 19+ For individuals who are either in work or not in work.	<a href="https://www.dbsmusic.co.uk/">https://www.dbsmusic.co.uk/</a>	●			
<b>NCG (Trading as Kidderminster College)</b>		Foundation skills for work training. Studio-based delivery of Music Practitioner Diplomas	Aged 19+ and in work.	<a href="http://www.ncgrp.co.uk">www.ncgrp.co.uk</a>	●	●		
<b>N-Gaged Training &amp; Recruitment</b>		Classroom-based (South Bristol) and online courses with a focus on Hospitality and Construction. Also offering courses around mental health support.	Aged 19+ For individuals who are either in work or not in work.	<a href="http://www.n-gaged.co.uk">www.n-gaged.co.uk</a>	●	●	●	●
<b>Wiltshire College and University Centre</b>		Online and class-based delivery of employability, Functional Skills, Health & Social Care and Creative courses.	Aged 19+ For individuals who are either in work or not in work.	<a href="http://www.wiltshire.ac.uk">www.wiltshire.ac.uk</a>	●	●	●	●
<b>Bridgwater &amp; Taunton College</b>		Mainly online learning courses to support people into learning, develop skills to support people towards employment and to support people in employment towards higher paid, more stable work, as well as courses for personal development. Some of the courses are employer-based	Aged 19+ For individuals who are either in work or not in work.	<a href="http://www.btc.ac.uk">www.btc.ac.uk</a>	●	●	●	●
<b>Shrewsbury College</b>		Foundation skills classroom-based (GMB offices in Bristol) courses focused on Trades Union Training and online-based Functional Skills courses	Aged 19+ and in work.	<a href="http://www.scg.ac.uk">www.scg.ac.uk</a>	●	●	●	●


Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>South West Association of Training Providers</b>		Delivery based at Southmead Hospital for learners wanting to get into the medical sector or to develop Functional Skills for people already working in the sector.	Aged 19+ For individuals who are either in work or not in work.	<a href="http://www.swatpro.org.uk">www.swatpro.org.uk</a>	●			
<b>London Learning Consortium</b>		Foundation Skills online courses focused on Business and IT	Aged 19+ and in work.	<a href="http://www.londonlc.org.uk">www.londonlc.org.uk</a>	●	●	●	●
<b>South Gloucestershire Council</b>		Classroom-based courses delivered at a range of community venues to support people into learning, develop skills to support people towards employment and to support people in employment towards higher paid, more stable work as well as courses for personal development.	Aged 19+ For individuals who are either in work or not in work.	<a href="https://find-information-for-adults-children-families.southglos.gov.uk/kb5/southglos/directory/adult.page?adultchannel=0&amp;channel=adult">https://find-information-for-adults-children-families.southglos.gov.uk/kb5/southglos/directory/adult.page?adultchannel=0&amp;channel=adult</a>			●	
<b>Petroc</b>		Employability and Learning for Personal Development. Courses are online and focused on Business Management and Health and Social Care.	Aged 19+ For individuals who are either in work or not in work.	<a href="http://www.petroc.ac.uk">www.petroc.ac.uk</a>	●	●	●	●
<b>West of England Institute of Technology (IoT)</b>		The IoT supports employers to create training, learning and professional development in the key area of Technical Education focused on Levels 4/5. Offering an alternative to university specialising in delivering higher-level technical training.	Entry requirements for Levels 4 and 5 study programmes.	<a href="http://www.weston.ac.uk/weiot">www.weston.ac.uk/weiot</a>	●	●	●	●
<b>University of the West of England (UWE)</b>		Offers a range of Undergrad, Postgrad, Research Degrees and professional development courses as well as job hunting, careers toolkits, help with preparing for interviews and careers advice.	See specific course details for eligibility.	<a href="http://www.uwe.ac.uk/courses">www.uwe.ac.uk/courses</a>	●	●	●	●
<b>University of Bristol</b>		The University offers over 200 degree courses made up of Single Honours degrees, which involve studying one main subject, and Joint Honours degrees, which allow you to study two subjects alongside one another.	See specific course details for eligibility.	<a href="http://www.bristol.ac.uk/study/undergraduate/search/about-courses">www.bristol.ac.uk/study/undergraduate/search/about-courses</a>	●	●	●	●
<b>University of Bath</b>		Offering a range of Undergrad, Postgrad, Research Degrees and professional development courses. Specialising in courses in engineering, humanities, management, science and social science.	See specific course details for eligibility.	<a href="http://www.bath.ac.uk/courses">www.bath.ac.uk/courses</a>	●	●	●	●
<b>Bath Spa University</b>		Offering a comprehensive range of courses including Undergrad, Postgrad, Teacher Training and Research Degrees.	See specific course details for eligibility.	<a href="http://www.bathspa.ac.uk/courses/types-of-courses">www.bathspa.ac.uk/courses/types-of-courses</a>	●	●	●	●

Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>University Centre Weston (UCW)</b>		UCW now offers around 50 Honours Degrees, Master's Degrees, Foundation Degrees, Honours Top-ups, Apprenticeships and Higher National Certificates and Diplomas across a range of subject areas, all designed around the needs of students and employers.	See specific course details for eligibility.	<a href="http://www.ucw.ac.uk/courses/qualifications-explained">www.ucw.ac.uk/courses/qualifications-explained</a>	●	●	●	●
<b>Carers Support Service</b>		Charity providing support, information, advice and training development and courses for carers living in Bristol and South Glos.	Must be resident of Bristol or South Glos	<a href="http://www.carerssupportcentre.org.uk/our-services/courses-and-workshops">www.carerssupportcentre.org.uk/our-services/courses-and-workshops</a>	●		●	
<b>Lifetime Training</b>		Delivering apprenticeships and vocational courses in fitness, business management, childcare and teaching, hospitality, health and social care, clinical health, retail or other.	Aged 18+	<a href="http://www.lifetimetraining.co.uk/apprenticeships/apprentices/apprenticeship-advice-and-information">www.lifetimetraining.co.uk/apprenticeships/apprentices/apprenticeship-advice-and-information</a>	●	●	●	●
<b>Activity Hub for Offenders</b>		Activity Hubs will enable offenders to access tailored support, receive advice and guidance and interact with positive role models and peers at a similar stage of their resettlement journey. They will be supported to develop plans to move forward and ultimately be supported into education, employment and training.	Aged 18+ who are not in work	<a href="https://www.seetec.co.uk/justice/insights/seetec-to-run-moj-commissioned-cfo-activity-hubs-to-steer-offenders-away-from-crime">https://www.seetec.co.uk/justice/insights/seetec-to-run-moj-commissioned-cfo-activity-hubs-to-steer-offenders-away-from-crime</a>	●	●	●	●
<b>Reflections Training Academy</b>		Offering a range work-based apprenticeship programmes, adult courses, study programme and traineeships from our nationality recognised Hairdressing and Barbering programmes through to our business development apprenticeships including Business administration, customer service, management and digital marketing.	16+ See website for individual course criteria	<a href="http://www.reflectionstraining.co.uk/">http://www.reflectionstraining.co.uk/</a>	●	●	●	●
<b>Construction Talent Retention Scheme</b>		National portal for the construction industry. Helping individuals to search permanent and contract roles (inc apprenticeships), promoting their skills, talent and experience to employers within the construction industry.	16+ for people both in work and not in work	<a href="http://www.trs-system.co.uk/construction">www.trs-system.co.uk/construction</a>	●	●	●	●
<b>Mid Life MOT</b>		The mid-life MOT is a free online support package being delivered jointly by three agencies. It supports individuals (50+) and their employers to actively plan in the key areas of work, wellbeing and finances through 1) taking a skills assessment 2) accessing a free health check, and 3) checking their state pension. Local pilots to also be run during spring 2021	50+ either in work or out of work	<a href="https://www.yourpension.gov.uk/mid-life-mot/">https://www.yourpension.gov.uk/mid-life-mot/</a>	●	●	●	●

Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>Level 5 Diploma in Retrofit Coordination and Risk Management - starts 25th Jan 2021</b>		Candidates will be enrolled on the Open College Network West Midlands Level 5 Diploma in Retrofit Coordination and Risk Management. The Retrofit Academy	Hold a minimum of a Level 3 qualification (or equivalent) in a built environment subject. · Have significant experience of working in the built environment or a related sector. · Have the professional skills and behaviours that are typically expected of a built environment professional, for example: project management, contract management, managing tender processes etc. · You must work mainly in England.	info@retrofitacademy.org	●	●	●	●
<b>Get Connected</b>		Access to laptops and data packages, basic IT skills training, support from Digital Buddies etc. The laptops will be 'loaned out' for a 12-month period	120 available in total. Focus on those living in disadvantaged communities, NEETs, unemployed, low paid and/ or insecure contracts. The project is accessible to any individual assessed as being suitable.	SkillsSupport@n-somerset.gov.uk				●
<b>Job Finding Support Service – DWP</b>		Provides more than 150,000 jobseekers across Great Britain with employment support, helping them build their interview skills, find local vacancies and quickly get back into work.	18+ and unemployed for less than 13 weeks and are claiming benefits.	<a href="https://jobhelp.campaign.gov.uk/job-finding-support-if-youre-out-of-work/">https://jobhelp.campaign.gov.uk/job-finding-support-if-youre-out-of-work/</a>	●	●	●	●
<b>PGI Cyber Academy – accredited cyber security training</b>		PGI Cyber Academy provides cyber and information security training aligned to desirable industry recognised qualifications – at awareness level and varying practitioner skills levels across most cyber security domains. Our training has been built to support those moving into the industry, and also those seeking to progress skill levels and maintain their continuing professional development. Training can be booked using our public course schedules or for small teams of staff.	18+; those looking to move into the industry who want awareness training, those who have been given cyber/information security duties or responsibilities, or those with existing duties and responsibilities who wish to advance their knowledge and skills. Each training opportunity provides individual pre-requisites for consideration, but our staff will happily walk you through them.	<a href="https://www.pgitl.com/training/cyber-academy/">https://www.pgitl.com/training/cyber-academy/</a>	●	●	●	●

Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>New Enterprise Allowance (NEA)</b>		The NEA programme provides remote and face-to-face mentoring from experienced Business Advisors alongside business start up workshops, webinars and seminars. We provide an introduction to self-employment for those unsure whether it might be right for them, and all those wanting to progress to start their own business are given up to 12 weeks of mentoring support and advice about their specific business idea. Those going on to start a business are able to access to an Allowance to support them in the early stages of trading, worth £65 per week for the first 13 weeks and £33 per week for the following 13 weeks, as well as support from their Advisor for the first 12 months.	18+ Unemployed - Eligibility criteria is for someone to be claiming out-of-work benefits and not being on another DWP-funded programme such as the Work and Health Programme or IPES.	<a href="https://peopleplusenterprise.co.uk/new-enterprise-allowance/">https://peopleplusenterprise.co.uk/new-enterprise-allowance/</a>	●	●	●	●
<b>Restart Bath</b>		Restart is a rapid upskilling/reskilling programme designed for individuals impacted by pandemic and looking to gain or regain employment quickly. Content has been designed in conjunction with employers and covers digital skills, marketing, entrepreneurship, customer service and breadth of employability skills. Content provided by both Bath College & Bath Spa University and participants choose modules required to suit their specific learning requirements.	19+ both unemployed or in work	<a href="http://www.restartbath.com">www.restartbath.com</a>		●		
<b>Opportunity North Somerset</b>		Opportunity North Somerset is open to all North Somerset residents (no restrictions) to help identify and outline a personalised employment and skills pathway, acting as a single point of access to find out more about: career development, youth opportunities, digital service access, apprenticeship and work experience, business start-up guidance and wellbeing support services. This support is available remotely and through Employment & Skills Hubs based in library spaces across North Somerset.		<a href="https://innorthsomerset.co.uk/skills-support/opportunitynorthsomerset/">https://innorthsomerset.co.uk/skills-support/opportunitynorthsomerset/</a>				●



Service		Description	Eligibility	Contact	Where is it available			
					Bristol	BANES	S. Glos	N. Somerset
<b>Employment &amp; Skills Pod</b>		The Employment and Skills Pod is a community service recently launched to deliver a range of employment information, resources and training programmes using a variety of digital and physical channels to encourage our community to seek and attain work.	19+ and unemployed	<a href="https://www.achieveinbathnes.co.uk/employment-and-skills-pod">https://www.achieveinbathnes.co.uk/employment-and-skills-pod</a>	●			

Please note that the above list is a summary of key services available in the West of England. It is not intended to be a full list of all services, websites and information available within the region. Professionals delivering the services listed above will also be able to signpost to additional support where relevant and applicable.

These guides bring together the local, regional and national skills, training and employment services available to residents and businesses in the West of England.

The West of England Combined Authority has produced similar guides for the following areas:

- Careers Advice, Guidance, Coaching and Support Services for Individuals;
- Career Platforms and Skills Information Portals (Aged 11-18 and 18+);
- Employability, Job Search, CV and Interview Preparation and Gaining Employment;
- Traineeships, Kickstart, T-Levels and Apprenticeships;
- Redundancy Support for Individuals;
- Support for Businesses; and
- Wellbeing, Mental Health, Neurodiversity and SEND and Individualised Support.

For further information or to notify us of any service, training and/or online tool to be included in future listings, please email [skills@westofengland-ca.gov.uk](mailto:skills@westofengland-ca.gov.uk)

The organisations shown in the table are divided into the following categories:

 **Service**
 **Online tool**
 **Training**

