

Workforce for the Future – Definitions

Output Indicator CO23.

(ESF-CO23) Number of supported micro, small and medium sized enterprises (including co-operative enterprises and enterprises of the social economy)	
Unit of Measurement	Enterprises
Count Criteria: Who can be recorded against this indicator?	Only those SMEs who benefit directly from support should be recorded under the indicator, which typically excludes SMEs being beneficiaries in the sense of Article 2 of Common Provisions Regulation. Definition: Number of micro, small and medium sized enterprises supported, including social enterprises. An enterprise is considered to be any entity engaged in an economic activity, irrespective of its legal form. Staff headcount and financial ceilings determining enterprise categories: 1. The category of micro, small and medium-sized enterprises (SMEs) is made up of enterprises which employ fewer than 250 persons and which have an annual turnover not exceeding EUR 50 million, and/or an annual balance sheet total not exceeding EUR 43 million.
Count Threshold: What is the threshold or minimum for recording (one count) of this indicator?	Number of micro, small and medium sized enterprises directly supported, including social enterprises. An enterprise is considered to be any entity engaged in an economic activity, irrespective of its legal form. The category of micro, small and medium-sized enterprises (SMEs) is made up of enterprises which employ fewer than 250 persons and which have an annual turnover not exceeding EUR 50 million, and/or an annual balance sheet total not exceeding EUR 43 million.
Count Exclusions: Which people cannot be counted against this indicator?	Enterprises can benefit indirectly from ESF – for example, a SME’s employees may be attending up skilling / training provided by an ESF training provider. In this case it is the employees who benefit directly and the enterprise that benefits indirectly through developing the capacity of its workforce. In this instance the enterprise (entity) is not recorded - but the participants are recorded. Large companies are excluded – i.e. companies that employ more than 250 people, have an annual turnover exceeding EUR 50 million, and/or an annual balance sheet total exceeding EUR 43 million.
Additional information required for indicators	An entity engaged in economic activity should be understood as including cooperative enterprises and enterprises of the social economy. Data for this indicator has to be broken down by category of region. (more developed)
Relationship to other Indicators	This indicator contributes towards output target (IP 2.1) “number of supported SMEs (including co-operative enterprises and enterprises of the social economy)”.

ESF Result definition R9.

(R9) Small and medium sized enterprises successfully completing projects (which increase employer engagement; and/or the number of people progressing into or within skills provision).	
Unit of Measurement	Enterprises
Count Criteria	This programme-specific results indicator shows how many SMEs successfully completed projects which increased employer engagement and/or the number of people going into (or progressing within) skills provision. An enterprise is considered to be an entity engaged in an economic activity, irrespective of its legal form. Staff headcount and financial ceilings determine enterprise categories. The category of micro, small and medium sized enterprises (SMEs) is made up of enterprises which employ fewer than 250 persons and which have an annual turnover not exceeding EUR 50 million, and/or an annual balance sheet total not exceeding EUR 43 million (as defined in indicator CO23). Projects must have been completed in-line with contractual requirements and must have delivered what was proposed in the original application for ESF funding. Projects must have demonstrated that: (i) more employers became engaged in skills provision as a result of the ESF-funded activity and/ or (ii) the project resulted in an increase in the number of people progressing into or within skills provision as a result of the ESF-funded activity.
Count Threshold: What is the threshold or minimum for recording (one count) of this indicator?	As above
Count Exclusions:	None given
Additional information required for indicators	Data for this indicator has to be broken down by category of region. (More developed)
Relationship to other Indicators	Data gathered under this indicator supports a results target under IP 2.2